



CURRICULUM VITAE: SANDERSON, Konni (Constance) Niza

Personal details

Address	Flat 3, 4207 Lubu Road, Rhodes Park
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Date of birth	01 April 1976
Sex	Female
Nationality	Zambian
Marital status	Unmarried

PROFESSIONAL PROFILE

EDUCATION

MA Development Administration and Management **September 2003 – June 2004**
Institute for Development Policy and Management, University of Manchester, Manchester, United Kingdom

Courses included:

Planning and Managing Development	Perspectives on Development
Development Research Skills	Poverty and Livelihoods
Social Development and Policy	Political Economy of Development
Economic Policy in Sub-Saharan Africa	Trade Policy and Development

Research paper: Regionalism in Southern Africa

BA Modern Languages (French and Spanish) **September 1994 – June 1998**
University of Manchester Manchester, United Kingdom

INDEPENDENT PROFESSIONAL CONSULTANCIES

PricewaterhouseCoopers (various countries) **Zambia, Namibia, Rwanda, Uganda**
Position: M&E Specialist, June 2008 – present (on-going)

Roles and functions:

PricewaterhouseCoopers is the Local Fund Agent (LFA) of the Global Fund in various African countries. Konni has provided M&E expertise as a consultant at the LFA in Zambia since June 2008 and in Namibia since 2011. She has also been engaged in assignments in Rwanda and Uganda. Assignments included:

- Quarterly review of reports submitted by Global Fund Principal Recipients (PRs), verification of implementation (review of SR reports and databases) and preparation of progress update reports, including analysis of progress made and recommendations;
- Planning and conducting on-site data verification for Global Fund (GF) grants to assess accuracy of reporting from facility and sub-national levels and appropriateness of data capture tools and, data management and reporting systems;
- Assessment of capacity (Program Management, SR Management and M&E) of PRs to implement approved GF grants;
- Review of M&E Plans, Performance Frameworks, work plans and budgets of PRs: consideration for feasibility, efficiency, cost-effectiveness, completeness, consistency, alignment to proposals and compliance with accepted standards;
- Reviews of other documents including Capacity Building plans and IGA Plans to ensure compliance with conditions detailed in the grant agreements;
- Reporting to the Global Fund on findings and making recommendations for improvements to grant implementation and data quality and reporting systems.

Technical Support Facility (TSF) Southern Africa
Position: Monitoring and Evaluation Consultant

Johannesburg, South Africa
July 2010 – September 2010

Roles and functions:

Konni was contracted by TSF Southern Africa to provide technical assistance to the Program Management Unit (PMU) of the National Department of Health (NDoH) of the Republic of South Africa in preparation for Phase 2 of the Global Fund HIV Round 6 grant. Responsibilities included:

- Development of PR M&E plan, including data collection; data flow and reporting; data use and dissemination; data quality assurance and costed action plan;
- Review of work plan and budget for PMTCT scale up in under phase 2 of the R6 grant;
- Development of indicator protocol reference sheet for output indicators;
- Review of SR quarterly reports, verification of reported data and preparation of PU/DR for submission to the Global Fund;
- Development of SR quarterly reporting tool for Phase 2;
- Review of PR and SR Phase 2 performance frameworks, and budgets;
- Mentoring and support to the Monitoring and Evaluation Officer.

UNAIDS East & Southern Africa Regional Support Team
Position: Monitoring and Evaluation Consultant

Johannesburg, South Africa
November 2006 – December 2006

Roles and functions:

Konni worked at the Regional Support Team for East and Southern Africa to provide support to the 20 country offices in the process setting Universal Access (UA) targets for the scale up of the response to HIV/AIDS. This included:

- Gathering and reviewing baseline data and targets from 20 countries in the areas of prevention, treatment, care and support and national commitment;
- Following up with UNAIDS country offices on status of UA target setting process;
- Assessing the extent of civil society participation in establishing UA targets;
- Supporting country offices to work with the NAC and other stakeholders to set evidence-based but ambitious targets;
- Writing regular updates for the RST Director and other senior staff regarding the status of the target setting process in the region;
- Documenting the challenges of target setting under decentralization in Ethiopia;
- Writing a case study of the process in Malawi and the involvement of civil society and other actors in the process.

PROFESSIONAL EMPLOYMENT

Aga Khan Foundation
Monitoring and Evaluation Officer

Pemba, Mozambique
February 2007 – May 2008

Roles and functions:

Konni was a Monitoring and Evaluation Officer for the Aga Khan Foundation's Coastal Rural Support Program (CRSP), an integrated program in northern Mozambique. Her responsibilities included:

- Supporting sector-specific teams (health, education, water and sanitation, civil society strengthening) to set targets and create work plans, ensuring alignment to program objectives and agreed indicators;
- Using SPSS and other packages to analyse data, including from program mid-term review to assess progress against program objectives;
- Writing reports for donors and other stakeholders, including government;
- Visits to the field to verify data submitted, to address problems faced in the field and provide feedback;
- Liaising with statistical departments of government directorates to enable data gathering;
- Collaboration with colleagues to develop systems for timely collection of monitoring data

St Mungo's Housing Association
Action Planning Coordinator / Quality Officer

London, United Kingdom
November 2005 – October 2006

Roles and functions:

Konni was a member of the Performance Support Unit at St Mungo's, London's largest homelessness organisation, where she had two roles: Action Planning Coordinator and Quality Officer.

As Action Planning Coordinator she:

- Worked closely with colleagues to review and improve tool to measure 'soft' outcomes (Outcomes Star) and assess various aspects of homeless service users' wellbeing;
- Coordinated project for the development of IT software program (MAP-IT) to track and manage support provided to homeless clients as well as to record outcomes. Liaised with operations and IT departments to ensure IT program met requirements.
- Chaired the steering group for Outcomes Star and MAP-IT, ensuring roll-out across 80 accommodation projects;
- Organised training for frontline staff to enable them to use both the Outcomes Star and MAP-IT confidently and effectively

As Quality Officer, she:

- Reviewed, updated and distributed operational, human resource and finance procedures in the St Mungo's quality system in collaboration with colleagues;
- Trained colleagues in the principles and maintenance of St Mungo's quality system to assure adherence to organisational procedures and consistency in quality of service provision;
- Facilitated focus group discussions to enable clients to participate in procedure reviews;
- Supported different units of the organisation to produce their annual work plans;
- Received, processed and analysed complaints to help inform improvements in service provision

Datamonitor plc
Business Analyst and Researcher (energy markets)

London, United Kingdom
December 2001 – September 2003

Roles and functions:

- Conducting research into the European energy sector;
- Interviews with executives of European energy companies in French, Spanish and Portuguese to gain primary quantitative and qualitative data for analysis;
- Using various sources to gather secondary data, including internet, industry associations and trade journals;
- Analysing data to identify market trends and forecast market developments as well as calculating market share and return on investment;
- Producing business reports to support strategic decision-making in client companies, ensuring accuracy of content, grammar and spelling;
- Providing recommendations for clients to gain and retain competitive advantage;
- Writing articles for trade journals, producing marketing copy and PR articles.

ADDITIONAL INFORMATION

Languages:

Language	Reading	Speaking	Writing
English	Native	Native	Native
French	Excellent	Excellent	Excellent
Spanish	Excellent	Excellent	Excellent
Portuguese	V good	Excellent	Good
Bemba (Zambia)	Fair	Good	Fair
German	Basic	Basic	Basic

I.T. Proficiency:

Extensively used MS Word, Excel, PowerPoint, Outlook and Internet Explorer both professionally and academically; proficient in SPSS; familiar with Access and MS Project

Typing:

50 wpm

REFERENCES:

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2. Name: Ms Nadia Nzabi
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