



DevPartConsult

DevPartConsult is a development consulting firm comprising a group of highly experienced professionals in the fields of Monitoring and Evaluation (M&E), Finance, Governance and leadership, Strategic planning, Risk management, Public Health and Research, and Sustainable business operations.

Our goal is to provide high quality professional consulting services to enable our clients successfully implement development programs, through one or more of the following ways:

- Strengthening implementation capacities by establishing operational processes and systems in the areas cited above
- Providing oversight in the above-mentioned technical areas in line with internationally recognized standards and best practices
- Providing technical support to implementers on a short- to medium- term basis whilst building capacities to ensure program delivery
- Supporting planning and budgeting activities for new project concepts as well as existing programs aiming to expand or continue programming activities
- Adopting risk-based approaches that facilitate the proactive management of implementation challenges
- Implementing best practices for organisations in order to ensure sustainable business operations

DevPart aims to offer multi-faceted technical support services from start to end of the project cycle. Managed by a solid and cohesive team, a project will benefit from their ability to interface seamlessly across the different technical areas.

DevPartConsult: Our Services

Monitoring and Evaluation (M&E)

DevPartConsult's interest in M&E is founded on the belief in accountability – accountability to community and accountability to self. We believe that the collection, reporting and dissemination of quality information, in an open and transparent manner, is necessary to strengthen technical and financial operations, resulting in the attainment of program and national development goals and objectives.

At DevPartConsult, we develop and support policy and strategic M&E interventions, and conduct routine monitoring and evaluation activities at national, sub-program and program level. Development partners such as the Global Fund against HIV/AIDS, Tuberculosis and Malaria benefit from our support where we oversee the implementation of M&E strengthening interventions verifying key results at output, outcome and impact levels.



Our intention:

We aim to offer practical and sustainable M&E services by drawing on our wide-ranging experience attained in different countries and circumstances, and applying these in a custom-designed manner that is appropriate for each client's circumstances.

M&E Services:

DevPartConsult offers a full range of M&E services that includes the following:

- Development of M&E systems including development of the M&E operating framework, Standard Operating Procedures (SOPs), data collection and reporting tools and other requirements necessary to operationalize the M&E system such as indicator protocols customized for different user levels
- Development of M&E strategic and planning documents including M&E Plans, LogFrames and Performance Frameworks, costed M&E action and roll-out plans, and monitoring protocols
- Technical assistance to support routine monitoring and capacity building of M&E resources
- Undertaking baseline studies, mid-term reviews, end-of-program evaluations and impact assessment studies
- Research in public health programs and health financing
- Training in all the above areas which are to be thematically structured and offered on a periodic basis, in addition to customized programs for specific sectors or programs

Financial management

Sound financial management aligned with an organization's strategy is essential for strong performance and sustainable operations. Sound financial management attracts additional resources further strengthening and securing an organisation's operations.

Our Intention:

We aim to strengthen the financial management of our client organizations. Working together with clients as Development Partners and Strategic Business Partners, we improve financial planning & control, management reporting, and develop finance & accounting staff.

Finance services:

Our Consultants have the technical skills and practical experience in providing the following financial management services:

- Review and implementation of management control systems
- Assist in preparation of budgets and implementation of budgetary control systems
- Improve organizations' internal management reporting and performance reporting
- Evaluate financial systems and devise more efficient ways of doing things such as improving accounting procedures and internal controls
- Review cost accounting systems



- Advise on financial implications of projects
- Recommend restructuring and re-organization for transformation of the finance function
- Capacity building by providing on-the-job Training and development of key staff in the finance & accounting function
- Perform financial due diligence, and, Management audits
- Prepare financial forecasts
- Assist business organizations and not-for-profit making entities in their financial reporting to regulatory bodies and donor organizations

We work in close collaboration with Business Leaders, Heads of Finance, CFO's, Finance Committees and Audit Committees and help senior management identify and analyze the real issues, and to see the big picture.

Public Health and Research service

Development assistance for health has increased exponentially over the past two decades presenting unprecedented opportunities and responsibility to address the world's biggest health problems. We at DevPartConsult have the interest, passion and skill-sets to contribute to improving the world's health.

Our Intention:

We aim to use our combined skills, experiences and networks in the sector to provide our clients with holistic high-quality services in a diverse range of public health services.

The projects we support involve tracking performance, health systems strengthening, operational and scientific research design, health information systems development, cost-effectiveness assessments, community-based interventions, projects focused on service delivery beyond the formal health sector and others. We support our clients to conceptualize, develop, pilot and implement optimal operational systems in recognition of the developing world's limited human resource and financial constraints. We have the capabilities to refine operational practices and tools for more effective health service delivery, in a variety of settings. We utilize our strong analytical capacity to provide evidence-based analyses and solutions to our clients and provide follow-up services as needed.

Public health services:

We have assembled a team of consultants with technical skill and expertise to provide our clients with a diverse range of health related services including:

- Health program design and development.
- Research study design Program performance assessments.
- Health-related human resource capacity assessments and development and execution of training plans and programs.
- Design and implementation of health advocacy and communication campaigns and programs.



- Development and implementation of Health Information Systems.
- Health data management including design of data collection tools, database design, analysis and interpretation.
- Conceptual development and implementation of community-based health interventions.
- Annual and periodic program reports.

Strategic planning, Risk management and Governance services

This unique clustering of services is offered in recognition of the key challenges faced by the development sector. In the face of declining financial resources for development interventions, it becomes necessary to plan better, to recognize and proactively manage risks expeditiously, and to manage operations more prudently. This combination of services supports the foundation of our clients' operations which when augmented by the rest of the technical areas we support, should result in stronger and more efficiently executed programs.

The DevPartConsult technical experts have over time been involved in various strategic planning interventions – from organizational to national sector levels. Risk management and governance are typically streamlined into respective technical areas since upfront recognition of potential program blockages is necessary to proactively manage challenges before they materialize into real threats.

The approach applied by our Finance, M&E and Public Health experts entails recognizing the risks per technical area, weighting these and developing proactive measures to address the risks. The identified risks are earmarked for attention at appropriate levels (operational / management / board level) - be they operational, financial or technical. The effective management of these identified risks is likely to be more successful in organizations or operations that consciously apply sound governance principles and who proactively monitor compliance in line with established standards of operation.

Our intention:

- To offer strategic planning services that are practical and results oriented, and that provide clear guidance to management and operational teams.
- To offer risk management and governance services as mainstreamed operational services, at all levels: operational, management and board levels.

Strategy, Risk management and Governance services:

Our services include:

- Supporting national planning interventions such as development of sector plans, including implementation and costed action plans / budgets
- Undertaking risk-based assessments for development programs in all operational areas
- Facilitation of workshops and organizational planning sessions to develop strategic and annual work plans
- Training in strategy, risk management and governance within the development sector and for corporate social responsibility programs



Business Sustainability

Sustainability and the concept of Sustainable Development is about creating a balance between resource consumption and reproduction. The United Nations' Brundland Report defines Sustainable Development as "... development that meets the needs of the present without compromising the ability of future generations to meet their own needs".

Business Sustainability is about managing the triple bottom line – a process by which firms manage their Financial, Social, Environmental risks & opportunities. Business Sustainability requires firms to adhere to the principles of Sustainable Development and address important issues such as:-

- Economic efficiency (innovation, prosperity, productivity)
- Social equity (poverty, community, health & wellness)
- Environmental accountability (climate change, land use, biodiversity).

Our Intention:

To offer services in the development of enterprises' Sustainability Strategy, and embedding sustainability into the Enterprise overall strategy and business models so that sustainability is treated holistically

Our Sustainability Consulting services include:

- Developing Key Performance Indicators (KPI) and measuring enterprises' Energy usage, Water usage, Waste etc.
- Integrated Reporting: helping to promote non-financial reports on the Environmental and Social activities in line with current "Integrated Reporting" Framework practices aiming to report environmental performance alongside financial bottom line.
- Applying our skills to ensure that Information disclosed to Stakeholders are consistent and credible.



Our Experience

The DevPartConsult team is made up of skilled and experienced resources, from a range of technical areas: M&E, Finance, Strategy, Risk management, Governance and Leadership and Public Health. An additional 15 consultants who are experts in at least one of the aforementioned areas also supplement the skills of the core service leaders. Our resources have a minimum of 5 years experience working on technical assignments in different capacities – implementation, oversight and technical support.

Several of our consultants, particularly the service leaders, have worked and continue to work together on Global Fund against HIV, TB and Malaria assignments, mainly serving as Local Fund Agent experts. A number have also worked on technical capacity building projects, for instance, the U.S Government funded Grants Management Solutions (GMS) project that provides support to recipients and oversight agencies (Country Coordinating Mechanisms) of the Global Fund. In other instances, they have partnered together under professional services firms such as PricewaterhouseCoopers to undertake studies, as well as in their personal capacities supporting multi-laterals like WHO develop Annual reports.

In addition to technical competencies, our consultants have years of hands-on management and leadership experience critical for the execution of complex development projects - be this in terms of budget, scale of execution, and balancing of stakeholder expectations.

The DevPartConsult team members' experience is largely within the health sector. Other major sectors include education, agriculture where the technical skills have been applied to improve program and project performance. Our work has been implemented in Eastern and Southern Africa, with additional expertise in Europe and the United States.

DevPartConsult resources

Each of our lines of service are led by experienced resources, each of whom have at least 12 years of experience in their respective sectors.

Anne Gasasira

Anne is the service leader responsible for the Public health and research areas. A medical doctor with a doctorate in epidemiology, Anne has 15 years of experience in the health sector. Her experience includes research design, health program design, evaluation studies, literature reviews, grant writing and research data analysis and interpretation.

Anne has worked in academic and program settings with disease specific programs, primarily Malaria and HIV, and health systems programs. Anne has provided health consultancy services to various research groups, development partners, multilaterals and NGOs in Uganda, Namibia, Zambia, Swaziland and the United States.



Benedict Muhigo

Benedict is a development finance specialist with 13 years' experience in delivering professional advisory services to International Donor Agencies, host Governments and Non-Governmental Organizations (NGOs). After graduating from university, Benedict worked with PricewaterhouseCoopers (PWC) from 1999 and at the time of leaving, Benedict was a Senior Manager with the PWC Switzerland firm which he joined in December 2006.

Benedict has been involved in advisory, audit and other assurance related type of work. These include financial audits, programme design, funds tracking, monitoring and evaluation of programmes, value for money and fraud investigations, procurement reviews, financial management design and reviews and donor guidelines compliance reviews as well as interpretation of International Finance reporting Standards.

Benedict has worked on various assignments with International Organisations such as the Global Fund to fight AIDS, Tuberculosis and Malaria. Global Alliance for Vaccination Initiative (GAVI), UNAIDS, WHO and UNITAID. He has a deep understanding of the environment in which Governments and donor programs operate as well as the private sector. Benedict has led teams on assignments in many countries including Uganda, Zambia, Zimbabwe, Lesotho, Morocco, Namibia, Tanzania, Kenya, Zanzibar, Eritrea, Egypt, Jordan, Swaziland, Rwanda, Albania, Ghana, Nigeria, Liberia and Sierra Leone.

Daniel Chan Chong

Daniel is the second service leader for Finance as well as risk management. He has over 15 years of experience in management consultancy. As a business advisor, Daniel assists organizations in both the private and public sector to strengthen their financial management, and implement management control systems. He studied Business Systems Analysis at the City University in London, UK and is a practicing Chartered Management Accountant as well as a Chartered Global Management Accountant (CGMA).

A past President of the Mauritius Branch of CIMA, Daniel also served as a Board member of the CIMA Southern Africa Regional Board (now the CIMA Africa Board). He has contributed to the elaboration of the Mauritius "National ICT Strategic Plan 2007-2011" and is a Board member of the National Computer Board.

Kennedy Ogoro

Kennedy is responsible for the Monitoring component of the M&E service area. With over 12 years of consulting experience in the development sector, Kennedy has worked as a team leader for research activities at the Institute of Development Studies, University of Nairobi, and as a consultant for donor funded programs in the public and private sector, NGOs and Governments.



Kennedy's areas of expertise include monitoring and evaluation (M&E), resource mobilization, governance, project management and coordination. He has worked in the following countries: Kenya, Namibia, Eritrea, Somalia, Uganda, Rwanda and Zambia.

Rita Motlana

With over 14 years of international consulting experience in the development sector, Rita is responsible for the Evaluation component of the M&E service area, as well as Governance and Leadership aspects. Prior to 2009, she was a senior manager of the International Development Assistance service line at PricewaterhouseCoopers Namibia, and also previously worked with Deloitte Zambia and Deloitte South Africa in similar capacities. Her work clientele as a consultant includes different types of bi-laterals, multi-laterals, public and private sector companies, NGOs and Governments.

Rita's key expertise areas cover monitoring and evaluation (M&E), strategy development, organisational development, resource mobilisation, governance, project management and coordination, and project / concept development. Countries Rita has worked in include: Mauritius, Namibia, Rwanda, South Africa, Swaziland, Uganda, Ukraine, United States, Zambia and Zimbabwe.

How we work

Our clients are our partners. We are committed to full transfer of skills and knowledge during each of our assignments in order to ensure that the people we work with are left more capable, self-reliant and empowered, which in turn leads to sustainable operations and ultimately real development.

While most of our assignments are technical in nature, complimentary management skills such as planning, leadership and resource management are mainstreamed within our day-to-day tasks, turning technical interventions into effective and functional operations.

The DevPartConsult operational model is two-fold comprising a group of core resources that consult full-time and part-time consultants who are practicing professionals.